



Changing Tides

THERAPY SERVICES

RE: Registered Behavioral Technician

Join our growing team! We take pride in being a renowned clinic that offers exceptional therapy services for pediatric clients in Homer, AK and its surrounding communities. Our primary focus is to help our clients navigate life with greater independence and success, ensuring they achieve their goals. At Changing Tides Therapy Services, we believe in the power of collaboration and play! We prioritize a client-centered approach, where families play an integral role in the treatment process. Together, we create a lasting impact in the lives of those we serve.

Changing Tides Therapy Services is seeking a skilled and passionate Pediatric Registered Behavioral Technician to join our dynamic team. As a vital member of our clinic, you'll have the opportunity to make a real difference in the lives of children and their families while enjoying a supportive and positive work environment.

RBT Job Responsibilities:

- Collaborate with assigned Board Certified Behavioral Analyst surrounding treatment provision.
- Provide engaging and effective Applied Behavior Analysis therapy sessions using evidence-based techniques and play-based interventions.
- Work with assigned Board Certified Behavioral Analyst to regularly monitor and document a child's progress, adjusting treatment strategies as necessary to ensure optimal outcomes.
- Maintain family involvement in the therapy process, providing support, education, and guidance to extend therapeutic gains into daily routines.
- Work closely with other therapists and professionals within the clinic and community to provide integrated care and collaborative, interdisciplinary support.
- Maintain accurate and timely records of daily treatment sessions.
- Stay up-to-date with the latest developments in pediatric Applied Behavior Analysis therapy through continuing education and training.

RBT Minimum Skills and Qualifications:

- Willing to obtain and maintain active State of Alaska license as a Registered Behavioral Technician
- Adhere and comply with State of Alaska licensure requirements
- Remain current on all required or requested trainings/certifications necessary for the position with Changing Tides Therapy Services
- Adhere to BACB Ethics Code for Registered Behavioral Technician

- Demonstrate efficiency in productivity requirements (i.e. chart notes, etc.)
- Ability to utilize a fax machine, phone system, and other office materials as necessary for the position
- Ability to respond quickly to phone calls, text messages, and emails
- Flexible availability, with schedule to be determined by owner or other designated manager
- Demonstrate professionalism and respect in all interactions with clients and clinic staff
- Excellent verbal and written communication abilities to effectively collaborate with clients, families, and team members.
- Ability to adjust treatment provision based on individual client needs and progress.
- Strong interpersonal skills and empathy to understand and support the unique challenges children and their families may face.
- Capacity to develop engaging and fun therapy sessions that motivate children to actively participate in their treatment.

Note: This job description is not intended to be all-inclusive. The employee may perform other related duties, as negotiated, to meet the ongoing needs of the organization.

Reports to: Owner, or other designated manager

Our Company Philosophy/Values are to:

- Invest in people
- Exceed expectations
- Act with integrity
- Succeed together