



# Changing Tides

## THERAPY SERVICES

### **RE: Speech-Language Pathologist Job Description**

Join our growing team! We take pride in being a renowned clinic that offers exceptional therapy services for pediatric clients in Homer, AK and its surrounding communities. Our primary focus is to help our clients navigate life with greater independence and success, ensuring they achieve their goals. At Changing Tides Therapy Services, we believe in the power of collaboration and play! We prioritize a client-centered approach, where families play an integral role in the treatment process. Together, we create a lasting impact in the lives of those we serve.

Changing Tides Therapy Services is seeking a skilled and passionate Pediatric Speech-Language Pathologist to join our dynamic team. As a vital member of our clinic, you'll have the opportunity to make a real difference in the lives of children and their families while enjoying a supportive and positive work environment.

### **SLP Job Responsibilities:**

- Supervise the work of Speech-Language Pathology Assistants (SLPA), and other professionals who implement pediatric speech-language treatment
- Conduct evaluations necessary for service provision
- Plan treatment and ongoing program data analysis to ensure maximum client progress
- Formulate appropriate treatment plans that align with family priorities and are sensitive to clients' cognitive, social, emotional, and sensory needs
- Provide ongoing treatment for clients that align with treatment plan and family goals
- Participate in inter-professional collaborations existing both within the clinic and community
- Operate within time, financial, and other resource constraints
- Remain abreast of regulations and evidence-based practice standards and adjust treatment accordingly
- Provide ongoing support for clients, their families and others involved in their care
- Attend staff meetings as scheduled
- Develop and provide staff training as requested by Owner or other designated manager
- Attend trainings relevant to the position
- Other duties as assigned

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### **SLP Minimum Skills and Qualifications:**

- Current State of Alaska certification as a Speech-Language Pathologist (SLP)
- At least 2 years experience working as SLP with the pediatric population preferred
- Maintain active certification with ASHA Certificate of Clinical Competency (Will accept applicants entering their Clinical Fellowship year, with prior approval from Owner)
- Adhere and comply with State of Alaska licensure requirements
- Remain current on all required or requested trainings/certifications necessary for the position with Changing Tides Therapy Services
- Expert knowledge of intervention planning for developing speech-language treatment that focus on increasing functional communication
- Adhere to ASHA Ethics Code for Speech-Language Pathologists
- Demonstrate efficiency in productivity requirements (i.e. chart notes, report writing, etc.)
- Experience with office productivity suites such as Google Suite systems
- Ability to utilize a fax machine, phone system, and other office materials as necessary for the position
- Ability to respond quickly to phone calls, text messages, and emails
- Demonstrate professionalism and respect in all interactions with clients and clinic staff

Note: This job description is not intended to be all-inclusive. The employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

**Reports to:** Owner, or other designated manager

### **Our Company Philosophy/Values are to:**

- Invest in people
- Exceed expectations
- Act with integrity
- Succeed together

All qualified candidates that align with these guiding principles, possess the required skills, and are eager to join our growing clinic, should email an updated resume and cover letter to:

Changing Tides Therapy Services, LLC  
% Jill Zank, Owner  
[office@changingtideshomer.com](mailto:office@changingtideshomer.com)