



Changing Tides Therapy Services, LLC

601 East Pioneer Ave, Suite 209

Homer, AK 99603

(907) 435-1071 (P)

(907) 531-7368 (F)

Job Description - Speech-Language Pathologist

Changing Tides Therapy Services, LLC is more than just a therapy clinic. We work to ensure that all of our community members are able to navigate their environment as independently and successfully as possible. We are seeking someone ready to join our growing clinic and help us achieve our pivotal goals.

Changing Tides Therapy Services, LLC seeks a full-time, or traveling Speech-Language Pathologist (SLP) who will work no more than 40 hours a week onsite, grow with the company and enjoy benefits including paid time off, including sick leave, employee incentives, a positive and high energy work environment, and fulfilling job responsibilities.

SLP Job Responsibilities:

- Supervise the work of Speech-Language Pathology Assistants (SLPA), and other professionals who implement pediatric speech-language treatment
- Conduct evaluations necessary for service provision
- Plan treatment and ongoing program data analysis to ensure maximum client progress
- Formulate appropriate treatment plans that align with family priorities and are sensitive to clients' cognitive, social, emotional, and sensory needs
- Provide ongoing treatment for clients that align with treatment plan and family goals
- Operate within time, financial, and other resource constraints
- Remain abreast of regulations and evidence-based practice standards and adjust treatment accordingly
- Provide ongoing support for clients, their families and others involved in their care
- Attend staff meetings as scheduled
- Develop and provide staff training as requested by Owner
- Attend trainings relevant to the position
- Other duties as assigned

SLP Minimum Skills and Qualifications:

- Current Alaska certification as a Speech-Language Pathologist (SLP)
- At least 2 years experience working as SLP with the pediatric population preferred
- Maintain active certification with ASHA Certificate of Clinical Competency (Will accept applicants entering their Clinical Fellowship year, with prior approval from Owner)
- Adhere and comply with Alaska state licensure requirements
- Remain current on all required or requested trainings/certifications necessary for the position with Changing Tides Therapy Services

- Expert knowledge of intervention planning for developing speech-language treatment that focus on increasing functional communication
- Adhere to ASHA Ethics Code for Speech-Language Pathologists
- Demonstrate efficiency in productivity requirements (i.e. chart notes, report writing, etc.)
- Experience with office productivity suites such as Google Suite systems
- Ability to utilize a fax machine, phone system, and other office materials as necessary for the position
- Ability to respond quickly to phone calls, text messages, and emails
- Demonstrate professionalism and respect in all interactions with clients and clinic staff

Reports to: Owner

Our Company Philosophy/Values are to:

- Invest in people
- Exceed expectations
- Act with integrity
- Succeed together

All qualified candidates that align with these guiding principles, possess the required skills, and are eager to join our growing clinic, should email an updated resume and cover letter to:

Changing Tides Therapy Services, LLC
% Jill Zank, Owner
office@changingtideshomer.com